

THE WORLD  
LEADER IN  
WORKPLACE  
VIOLENCE  
PREVENTION



# TAG California- Compliant

Workplace Violence Prevention Package

2024 Edition



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# TAG CALIFORNIA-COMPLIANT **WORKPLACE VIOLENCE PREVENTION PACKAGE**



TAG's California-Compliant Workplace Violence Prevention Package eases the burden for employers to comply with the new California Workplace Violence Prevention requirements—including training—by the *July 1, 2024, deadline*.

California's new requirements, stemming from SB 553, are found in Labor Code section 6401.9. This new law requires employers with 10 or more employees at a California location at any given time or with a California location accessible to the public to take specific steps to prevent and respond to workplace violence, including a lengthy list of requirements for a workplace violence prevention plan, training, record keeping, and record retention. This new law is the first in the nation to require workplace violence prevention plans and training outside the healthcare industry.

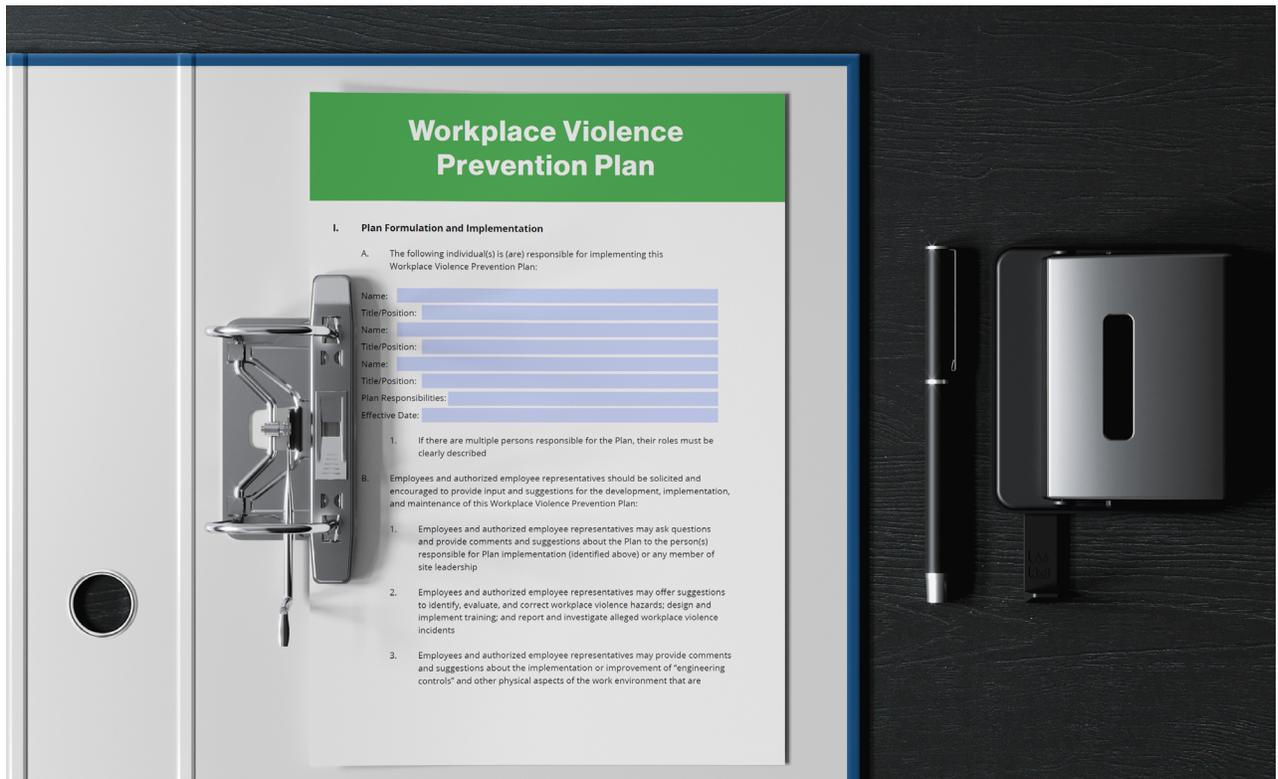
By the July 1st deadline for compliance, each location must have a written plan, must have conducted an inspection for "hazards," and must have documented completion of training by every employee.

TAG's California-Compliant Workplace Violence Prevention Package has four components that make it possible for your company to comply in time:



# TAG'S MODEL WORKPLACE VIOLENCE PREVENTION PLAN

- TAG has created a model plan consistent with the California requirements but that is more understandable and straightforward than Cal/OSHA's model plan and has been supplemented with TAG's proprietary information. The plan is supplied as an editable template. You will need to identify the people responsible for the plan and training, the people to whom questions should be addressed, the people to whom reports of workplace violence should be made, and the people to be notified of hazards identified by employees and through inspections. TAG can provide consultation in finalizing your plan and/or refer you to a California employment lawyer.





# TAG'S WORKPLACE VIOLENCE PREVENTION TRAINING



Your employees will be provided access to an e-learning lesson entitled “Workplace Violence Prevention Training” hosted on either TAG’s learning management system (LMS) or, for larger companies, your LMS. Our LMS records the information required by California (name, job title, company name, and date of completion) for each employee completing the course, and you will have access to these training records. The law requires that employees complete the training at the time of hire and annually thereafter, and all employees must complete the training by July 1, 2024, to be compliant.

TAG’s e-learning lesson includes everything required by California as well as TAG’s proprietary features that go beyond the California requirements—which are narrowly focused on violent actions and threats—to improve employee safety with recognition and reporting of earlier warning signs. We’re very pleased with this review of the training:

**Employment law firm Jackson Lewis P.C. has reviewed TAG’s “Workplace Violence Prevention Training” e-learning and praised it as an outstanding training module. While there is little guidance on what the law requires for training to be compliant, Jackson Lewis believes it provides an excellent overview of all key areas required by SB 553, and the firm continues to look to TAG as its go-to expert on workplace violence prevention.**



To preview the lesson, you'll need to sign an NDA and provide the email addresses of up to five people you'd like us to invite to preview the lesson.

The lesson is customizable, including adding your logo and changing specific language. Customization is billed at \$150/hour for developer time.

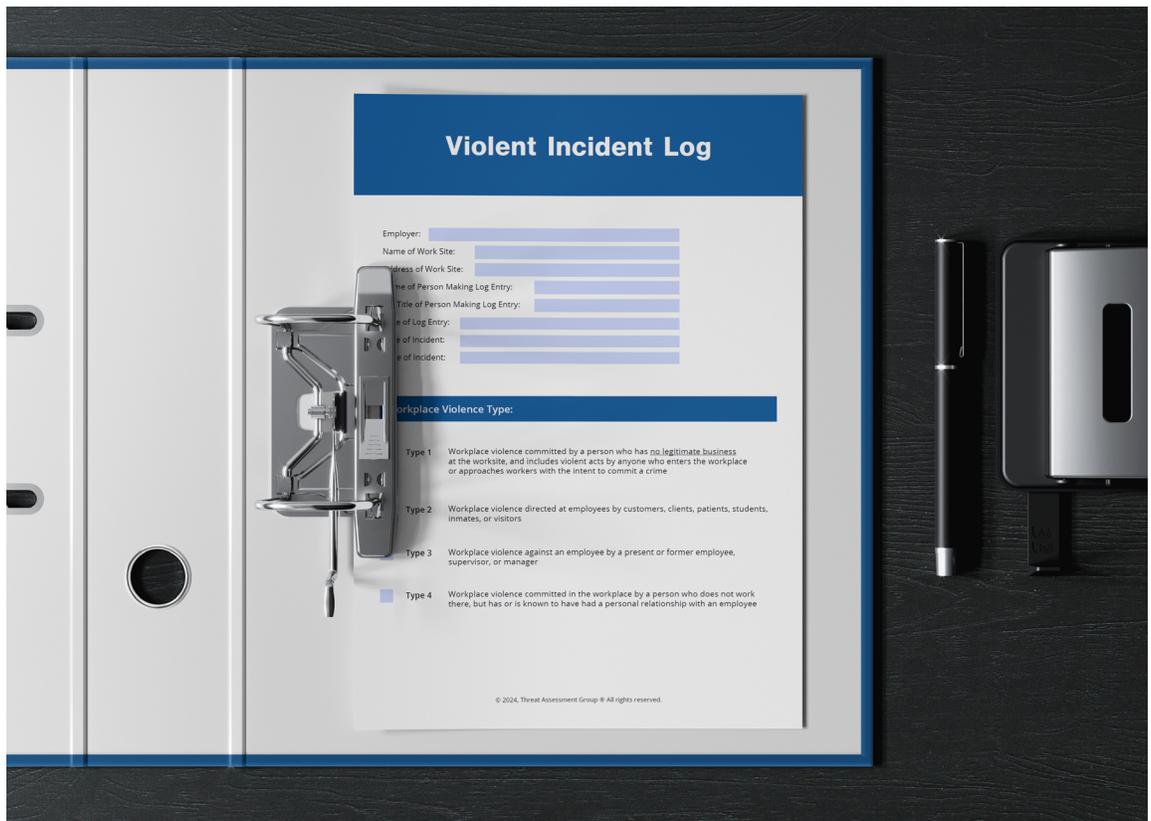


# VIOLENT INCIDENT LOG



We provide a template that can be duplicated for internal use and is in the form of a fillable PDF file providing fields for completion on each incident of Threats of Violence or Violent Actions.

These must be maintained for five years, and California employees and their representatives have the right to inspect the logs, which may not contain any personal identifiers or protected health information.



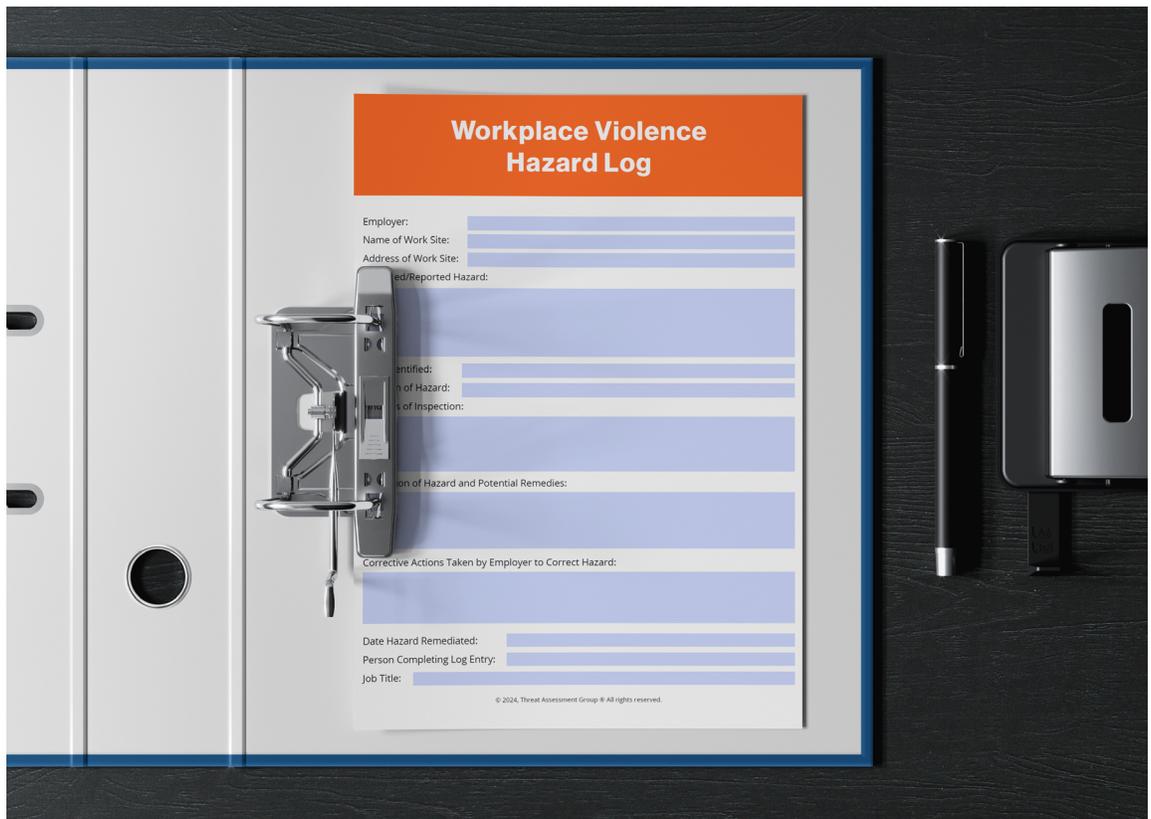


# WORKPLACE VIOLENCE HAZARD LOG



We provide a template that can be duplicated for internal use. Although the law is vague as to what constitutes a hazard, a few examples are given.

Employers are required to inspect each facility for hazards by July 1, 2024, and annually, to investigate hazards identified by employees, and to take steps to correct hazards. These logs must be maintained for five years.





# THE PACKAGE IS DELIVERED WITH TWO OTHER DOCUMENTS:

- Complete Instructions on how to use the templates to create the California-required Plan and Logs for each location.
- Cover art options for the Plan that you may adapt for your use by replacing the TAG logo and information on the sample with your logo and information





## PRICING BREAKDOWN

Pricing is based on the number of employees who will be required to complete the training each year, recognizing that some employers will require this only of California-based employees while others will require it of all US employees.

< 100 employees: \$\*\*\*\* per year

100-1,000 employees: \$\*\*\*\* per year

1,001-5,000 employees: \$\*\*\*\* per year

5,000-50,000 employees: \$\*\*\*\* per year

50,001-100,000 employees: \$\*\*\*\* per year

> 100,000 employees: \$\*\*\*\* per year





## OTHER SERVICES

Employers seeking more robust training may wish to license TAG's state-of-the-art and complete e-learning lessons for employees, managers, or both, which have been updated to comply with California's requirements and may be hosted on your LMS or ours, allowing you to track completion of the training by your employees at the time of hire and annually, and to maintain the training records for five years, as required.

Larger employers who are ready for a state-of-the-art, enterprise-wide workplace violence prevention program are invited to learn more about the [TAG360](#) program, the 2024 version of which already includes the new elements required for California compliance and much, much more.

As we've done for 37 years, TAG offers consultation to help you manage employee misconduct as it arises, develop your prevention program, mitigate risk, and help keep your employees safe from violence.



### CONTACT US

For more information contact Cathy Chambers at [info@taginc.com](mailto:info@taginc.com)



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